

**City of Sammamish
City Council Minutes
Regular Meeting
August 18, 1999
(Continued from August 11, 1999)**

The regular meeting of the Sammamish City Council was reconvened from the August 11, 1999 regular meeting by Councilmember Troy Romero at 7:13 p.m.

Councilmembers present: Don Gerend, Ron Haworth, Kathleen Huckabay and Troy Romero

Councilmembers excused: Mayor Phil Dyer, Deputy Mayor Jack Barry, Councilmember Kenneth Kilroy

Staff present: Interim City Manager Lee Walton, Interim Planning Manager Kelly Robinson, Interim Finance Manager Bob Noack, Interim City Attorney Bruce Disend, Interim Assistant to Manager Randy Suko, Interim Senior Planner Matt Mathes, Interim Accountant Diane Lukin and Interim City Clerk Ruth Muller.

New Business

Contract C99-23: Interim Senior Planner Mathes said that the scope of work on this contract has been reworked to include more detail. Councilmember Haworth moved that the Interim City Manager be authorized to execute a contract between the City of Sammamish and Berryman & Henigar for Permit Review Services. Councilmember Huckabay seconded the motion. The motion carried unanimously.

Ordinance No. O99-26: Councilmember Haworth said that the Finance and Administration Committees have reviewed the Association of Washington Cities 1998 Study of all cities in the state and the proposed salary ranges are a close fit for the staff positions. Councilmember Haworth moved that Ordinance No. O99-26 be approved Adopting a Basic Compensation Pay Plan for Full Time Permanent Employees. Councilmember Gerend seconded the motion. The motion carried unanimously.

Resolution No. R99-17: Councilmember Haworth said that the Committees looked at other plans than federal social security for employees and have selected a 401(a) replacement to social security for the City of Sammamish. Councilmember Haworth moved to adopt Resolution No. R99-17 Establishing a Defined Contribution Plan. Councilmember Huckabay seconded the motion. The motion carried unanimously.

Resolution No. R99-18: Councilmember Huckabay said that state law requires participation in the state retirement system for government employees. Councilmember Huckabay moved that Resolution No. R99-18 be adopted Authorizing Enrollment in the State Public Employee Retirement System (PERS). Councilmember Haworth seconded the motion. The motion carried unanimously.

Resolution No. R99-19: Interim Finance Manager Noack reviewed the medical/dental programs offered by the Association of Washington Cities (AWC) benefits plan. Councilmember Huckabay moved to adopt Resolution R99-19 Authorizing Approval of the Association of Washington Cities Employee Benefits Trust Program. Councilmember Haworth seconded the motion. Councilmember Huckabay said she feels there should be a cafeteria plan for employees and this resolution does not provide for that. Councilmember Huckabay moved to table the motion. Councilmember Gerend seconded the motion. The motion carried unanimously.

Resolution No. R99-20: Councilmember Huckabay said that this is one of the deferred compensation plans proposed to offer employees that will be at no cost to the City as service charges are the responsibility of the employees. Councilmember Huckabay moved to adopt Resolution No. R99-20 Authorizing the City Manager to Establish a Deffered Compensation Plan or Plans with ICMA. Councilmember Haworth seconded the motion. The motion carried unanimously.

Resolution No. R99-21: Councilmember Huckabay moved to adopt Resolution No. R99-21 Establishing a Defined Contribution Plan (PEBSCO). Councilmember Haworth seconded the motion. The motion carried unanimously.

Resolution No. R99-22: Councilmember Haworth said that the Finance and Administration Committees had reviewed policies used by other cities and developed these proposed policies for City of Sammamish, that have been forwarded to the City Attorney for review. Councilmember Haworth moved that Resolution No. R99-22 be approved Adopting Personnel Policies for the City of Sammamish. Councilmember Huckabay seconded the motion. Interim City Attorney Disend presented a memo to the Council with some suggested language changes indicating that he had not had opportunity to review these policies in great detail. Councilmember Haworth moved to table the motion to the August 25, 1999 meeting. Councilmember Huckabay seconded the motion. The motion carried unanimously.

Resolution No. R99-23: Interim Finance Manager Noack said that he has been in contact with the state Office of Financial Management and they have reviewed tract level permit data from the Puget Sound Regional Council and propose an unofficial estimate for Sammamish for 1998 of 29,400. Councilmember Haworth moved to adopt Resolution No. R99-23 Establishing an Amended Estimated Population for the City of Sammamish. Councilmember Huckabay seconded the motion. Councilmember Huckabay said that the City may need to consider doing an annual census to assure the City population is accurate because of the rapid development. The motion to adopt Resolution R99-23 carried unanimously.

Ordinance O99-27: Interim Finance Manager Noack said that this ordinance provides for recovering the City share of any leasehold excise tax paid to the state for government facilities leased for business purposes. Councilmember Huckabay moved to adopt

Ordinance No. 099-27 Imposing a Leasehold Excise Tax. Councilmember Haworth seconded the motion. The motion carried unanimously.

City Manager and Staff Reports

Assistant to City Manager Suko and Karen Moran reported on the plans for the August 28 celebration noting that they are within the established budget and everything is on target for that date.

Adjournment

There being no further business, the meeting was adjourned at 8:05 p.m.

Ruth Muller, Interim City Clerk

Mayor Phil Dyer